

From its foundation in 2005 on the **Kyocera Solar Europe s.r.o.** has been engaged in the production of polycrystalline photovoltaic modules. The company's main priorities are an environmentally friendly production plan, an environmental approach and the securing of safe work surroundings. These principles comply to Kyocera's environmental Charta.

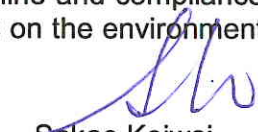
**In order to achieve this goal Kyocera's management obliges to:**

- implement, maintain and continuously improve the management system for environment and occupational safety according to internationally acknowledged standards ISO14001 and OHSAS 18001.
- appoint a responsible person for the environmental- and occupational safety management system out of the management circle
- secure the required sources of financing for the integrated system, as well the decrease and the prevention of occupational and environmental risks.
- educate all employees systematically, to motivate them and to lead them to environmental awareness and to responsibility for their own safety as well as the health protection of others, to integrate them into the improvement process in terms of environment and occupational safety.
- apply and to develop the prevention programme in daily work situations in order to prevent environmental pollution, emergency situations, work accidents and occupational illnesses.
- increase the production of "green" products which contributes to an improvement and maintenance of the global environment.
- execute a low-waste production technology in order to save the environment and to conduct within the framework of the waste law (basing on the 3R principle : Reduce - Reuse – Recycle).
- continuously reduce material and energetic requirements of the used technology and hence save primary raw material sources.
- evaluate and trace the condition, the results and the efficiency of the environmental and occupational safety management system, to secure immediate improvement of faults discovered and to fully use these evaluation results for improvement of the integrated management system's operational level.
- adhere to all legal regulations associated to occupational safety and occupational hygiene, fire prevention and environmental aspects of our company, as well as to all other relevant requirements.
- include all employees involved into the integrated system and to acquaint them with this strategy, the relevant environmental aspects and work risks and to openly cooperate with them in the case of comments or suggestions referring to the safety of the environment or the workplace.
- continuously elaborate the processes of the integrated management system and the profile for environmental protection.

**We expect from our employees:**

- Active participation in this strategy in all their occupational activities.
- High sense of responsibility for the technological- and occupational discipline and compliance to defined processes in order to minimize and prevent negative influences on the environment as well as health hazards.

  
 Karel Havelka  
 Person in Charge

  
 Sakae Koiwai  
 Vice-president

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